



MEMBERS' PRESS

Bob Bickerstaff
President

Frank Reder
Financial Secretary

Jeremiah Cutcher
Recording Secretary

Tiffany Thatcher
Editor

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Toledo Machining Plant

Fall 2024



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Bob Bickerstaff..... 419-661-3477

Vice-President

TBD..... 419-661-3498

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Jeremiah Cutcher..... 419-661-3497

Financial Secretary

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East End

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West End

Rickey Portis 419-661-3499

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30 Keith Katafiasz 419-661-3491

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20 Naomi Martin 419-661-3467

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Benefits Tiffany Thatcher 419-661-3496

Health & Safety

Jim Garcia 419-661-3492

Skilled Trades Safety Trainer/Environmental

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SPW CI Co-Lead

Juanita Mora..... 419-661-3577

SPW PD Co-Lead

Mike Bradford 419-661-3307

EAP

Maria Hassel 419-661-3574

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LTTC Apprentice LAUNCH

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Attendance Counselor

Latisha Hackett..... 419-661-3430

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Rodney Ridgway..... 419-661-3305

SBM JANITORIAL

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UNIT #3

Chairman

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Cindy Marquis..... 419-661-3464

UNIT #4

Chairman

Augie Stacklin..... 419-661-1798

Steward

Dave Arndt..... 419-661-3526

Recording Secretary

Andy Abbas 419-661-1706

RETIREE LEADERSHIP

President Marilyn Gibson-Lomas

Vice President Alice Reasonover-Payne

Recording Secretary..... Bob Darmofal

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RETIREE IMPORTANT

Benefits Connect 1-888-409-3300

Retirees Healthcare Connect... 1-866-637-7555

Active Important

Benefits Connect 1-888-409-3300

Caremark 1-800-388-2133

Merrill Lynch (401K) 1-800-483-7283

Social Security Administration ... 1-800-772-1213

Absence Call Center 1-800-810-2271

Sedgwick/FMLA..... 1-888-322-4462

Delta Dental 1-800-524-0149

New Car Purchase 1-800-756-2886

UAW Legal Services 1-800-482-7700

VSP Vision 1-800-877-7195

AudioNET 586-782-6435

From the Desk of...



Bob Bickerstaff
President

From the desk of the President,

Brothers and Sisters,

First, I want to acknowledge all the members that have retired since our last Members Press, the Local Union wishes you all a long, happy and healthy retirement, as you join the thousands of members already retired, we wish all retirees only the best in all future endeavors.

I wish that I was able to bring good news to you all regarding the Investments agreed to by the Corporation under Letter 311 of the 2023 National Agreement. We still have not been notified when the work is going to start coming to the plant.

At the Stellantis Council meeting on 9-26-24, President Fain informed the Council that the company is reviewing almost all the investments in Letter 311. The company is reneging on the Belvidere investments, and they also want to take the Durango out of the United States and move this vehicle to Canada. This would be a huge blow to the Detroit Assembly Complex where the Durango is currently assembled.

Our current CEO Carlos Tavares is running the corporation into the ground, the company is dealing with the union in bad faith by violating the CBA which puts the entire USA manufacturing footprint at risk.

Where a dark cloud has been over the Toledo Machining Plant for at least last 10 years because of all the corruption, now there's a dark cloud over the entire USA footprint. Tavares plan is to move 80% of all operations to low-cost countries.

This, on top of his extensive cost cutting since being installed as CEO of the company, Carlos Tavares has left all our plants in disrepair. This is costing the company millions and millions of dollars because of the recalls and losing

customers because of his negligent and incompetence which seems like he is intentionally sabotaging the entire company.

CEO Tavares/Stellantis is also spending billions around the globe and entering in contracts with other companies that will severely impact all the locations as identified in the National Agreement. This is clearly intentional violations to our 2023 National Agreement. This is a slap in the face for this workforce and the retirees that actually helped build this company.

The only way we can get anything done at the local level is if an issue can be tied to Health and Safety, the local representatives can process grievances which could lead to strike action. Additionally, under Section 5 and Section 29 of the National Agreement there are other sections and letters that could be strikable, these are, Job Security and Outside Contracting, Work Standards, Utilization of Skilled Trades Manpower and now we can strike if the company fails to follow through with investments identified in the Letter 311 which was just negotiated in the 2023 National Agreement.

This is the first time ever the union was able to secure this language. We also negotiated language that our members do not have to cross a picket line, so if one unit is on strike all the other units don't have to cross another unit's picket line. This is great language and will protect our members from being discharged or disciplined. This is the first time this kind of language was negotiated, we finally got this in the 2023 National Negotiations.

CEO, Carlos Tavares obviously doesn't believe in being a good corporate citizen or have any loyalty to all the Chrysler plants or their employees that work in them, or the customers that buy our vehicles. CEO Tavares obviously hates the United States of America.

Stellantis and CEO Carlos Tavares are in the headlines for all the wrong reasons.

This situation that the union is in with a CEO, that is eager to destroy a billion-dollar company that CEO Carlos Tavares self admits that the USA operations are what fund the entire company. He is literally killing the goose that lays the golden eggs. You would think that the Board of Directors would have fired

him long ago, instead they pay him 40 million dollars per year for cooking the books and cost cutting, there has been talk of replacing him, but he still gets his millions, insanity at the highest level. The Department of Justice and the IRS should be looking into Stellantis accounting practices.

This is forcing the UAW to take unprecedented steps to protect the USA footprint by taking a strike authorization vote (**KEEP THE PROMISE CAMPAIGN**). The union does not want to strike but if the company doesn't reverse their actions on not proceeding with the work agreed to in **INVESTMENT LETTER 311** and fully commit and **PROCEED** with all investments in Letter 311 in the National Agreement, the union may not have a choice.

This is why the upcoming federal elections are so important, we have a clear direction on who supports the issues that are important to us. Everyone needs to do their homework and get all the information on all the important issues that affect the working class and union jobs and the collective bargaining process that is currently protected by Federal Law.

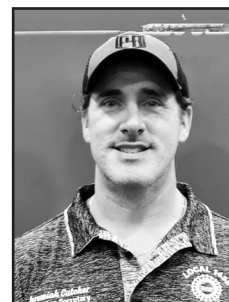
Our membership has access to information to make the right decisions on all the important issues we are confronted with today. The UAW has an extensive vetting process to make sure candidates the UAW endorses support union workers. The federal law protects unions, let's make sure this never changes. We need to support all UAW endorsed candidates. Everything we have depends on it.

The UAW is building a Coalition with American People, the Stellantis Dealerships, Federal Senators and Representatives, State Senators and Representatives, Governors, and the President of the United States to put pressure on Stellantis to fulfill their obligations in the 2023 National Agreement. Let's all stand strong against CEO Carlos Tavares and Stellantis and have expectations for Stellantis to **KEEP the PROMISE!**

*Work smart, work safe!
Have a Safe and Happy Holidays!*

***In Solidarity,
Bob Bickerstaff***

From the Desk of...



Jeremiah Cutcher
Recording Secretary

First, thank you for allowing me to serve. It has been challenging, yet one of the most rewarding experiences of my life. Through service, I have realized that solidarity means different things to different people. Sometimes to me, it seems complicated, but it doesn't have to be. We all may have our different views, but on the shop floor, we always work together to get the job done.

Where we need to come together more, is outside of work, in our political efforts. Walter Reuther famously said: "There's a direct relationship between the ballot box and the bread box, and what the union fights for and wins at the bargaining table can be taken away in the legislative halls."

This cannot be clearer than in Ohio's unemployment laws section 4141.29 (7) (D) (1) (a) which disqualifies anyone from receiving unemployment benefits if they are laid off due to a strike (within the same company). This is true even if the strike happens in some other state, and even if you yourselves did not authorize a strike at your location.

If you recall it wasn't always this way, you are 100% correct. This was written and voted into law effective September 29, 2017, by Ohio Republican legislators. They made darn sure you can't get benefits if there is a labor dispute. Yet the company can keep right on selling cars, potentially making a lot of profit, while paying nothing in production costs or sub pay. Seems a little one sided to me. So don't think for one second that Ohio republican legislators are labor friendly. They are not.

We have the power to make things right. We can vote to authorize a strike so we can bargain our way to prosperity and make the company Keep The Promise. We need to get involved in get out the vote efforts to help elect candidates that

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support workers, and worker friendly legislation. We can vote and win this November to send republicans packing.

But if we can't agree on who to vote for, we will keep losing rights and benefits to those who legislate against us. It's simple, we gotta stick together, and vote together. So please, contact your area UAW CAP Councils to get involved, and please support the candidates and issues that your union endorses. Every candidate and issue endorsed has been extensively vetted and has earned it.

I'd like to thank our members who worked with Wood County Dems doing phone banking for donations during last year's Stand Up Strike.

That being said, I'd like to introduce you to a few people I've met and had the opportunity to work with by getting more involved in UAW CAP. Wood County Dems helped our members raise thousands of dollars of donations and delivered 20 van loads of needed food and supplies to striking Toledo area workers during the Stand Up Strike during 2023 National negotiations: Zach Schmidt Wood County Democratic Party Chair, Brenna Reynolds Rossford City Councilwoman, Matt Kauffman Regional Organizing Director Ohio Democratic Party, Tom Galloway Ohio Democratic Party State Central Committee and Liz Walters Ohio Democratic Party Chairperson. I look forward to working with them to try to get the labor friendly legislation and representatives we all deserve, and I look forward to seeing you on the campaign trail. I also met a candidate for Wood County Commissioner whose last name we might all recognize, Philip Chrysler. We're counting on your support, and your solidarity to help make a better future for us all.

Jeremiah Cutcher Recording Secretary
UAW Local 1435,
WCDDP Central Committee Vice Chair



From the Desk of...



Frank Reder
Financial Secretary

Greetings Brothers and Sisters!

I would like to thank everyone who expressed confidence in me by voting for me. When our members ask, I like to make a joke about members voting for the only person who has to take off his shoes to count to twenty! I'd like to thank Karen Neff for her help and assistance as I learned the job. She still makes herself available by phone or text for questions. Just like any job, when you feel that you've gotten a handle on things, a surprise is around the corner!

One of the best things about this job is seeing the retirees! Seeing old friends and fellows get together at the retiree meetings. It really gives you a good feeling seeing them enjoying the retirement they worked so hard for!

We've gotten some things accomplished at the Hall. An outstanding roofing company (T-J Roofing), fixed our roof leaks. Shane Bilger and Nick Shaull have replaced old lighting, switching over to less expensive LED. The sign has new LED lights and shines brightly! Our Lawncare service cleared the ditch of overgrowth and made it so the Hall can be seen from Oregon road again. I've reduced the cost of the postage meter, got a new Xerox copier at a reduced rate, and managed to reduce some other monthly costs to the tune of about \$250/month. Making some progress!

We've seen some major changes in the Company and the Union. We struck for better wages, abuse of supplemental employees, an end to 2nd tier wages and keeping plants open in the US. Now we're seeing that the Company was negotiating in bad faith, always planning to take the work outside of the US. We are going through some unprecedented times. We have to stick together, Republican and Democrat to keep our work in the states!

On a brighter note, the people I've met here at our plant have been some of the best I've known! We definitely have some characters too! I will always be available to help our membership any way I can.

In Solidarity, and Semper Fi!
Frank Reder - Financial Secretary

FROM THE OFFICE OF THE ATTENDANCE COUNSELOR

Hello Brothers & Sisters
of Local 1435!!

I pray that all is well with everyone
and their families.

As winter is soon approaching, the orange cones for construction are still out in full effect!! **PLEASE, PLEASE** have alternate routes planned out so that you can arrive at work on time.

YOU MUST CALL THE FCA SERVICE CENTER IF YOU ARE GOING TO BE TARDY OR ABSENT FROM WORK. THE NUMBER IS 1-800-810-2271.

NOTIFICATION (CALL-IN) FOR AN ABSENCE IS ONE HOUR BEFORE THE START OF YOUR SHIFT.

NOTIFICATION (CALL-IN) FOR A TARDY IS 30 MINUTES BEFORE THE START OF YOUR SHIFT.

Per the 2023 National Agreement, attendance is now on a "Auto Progression 9 point" system. "Auto Progression" meaning that tardies and/or absences will "Automatically" populate on your attendance record when you have an unexcused tardy and/or absence.

Disciplinary Action and 9 POINT system are as follows:

- **AUTO PROGRESSION-UP TO 6.5 POINTS (WRITTEN WARNING AT 6 POINTS). 12 MONTH ACTIVE ON-ROLL "ROLLING RECOVERY".**
Example, if Gloria was absent on June 16, 2024, this point will fall off on June 16, 2025. If she goes off roll (medical leave, layoff, leave of absence, disciplinary layoff, etc.) this time must be made up before she recovers.
- **5 DAY DLO-7 THRU 8.5 POINTS. 12 MONTH ACTIVE ON-ROLL "LOCKED RECOVERY",** meaning none of the absences and/or tardies will fall off until the last point is satisfied. Example, if Chris generates 7 thru 8.5 points and is given a 5-DAY DLO, none of the previous points will fall off until the point received for the DLO has recovered.
- **DISCHARGE-9 POINTS**

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“One point recovery for every 90 days of on-roll employment without incurring any points, does not have a balance of more than 2 points, has 1 year of employment, and has not had more than 2 sick leaves per year in the last 2 years”.

“ABSENCES FOR URGENT AND IMMEDIATE MEDICAL TREATMENT WILL NO LONGER BE EXCUSED AND WILL BE ASSESSED POINTS. THE COMPANY WILL NOT ACCEPT OR CONSIDER MEDICAL NOTES FOR THESE ABSENCES. (THIS DOES NOT CHANGE THE MEDICAL DOCUMENTATION REQUIREMENTS FOR FMLA OR S&A)”.

NEW PAA UTILIZATION language (pg. 124 white book) states that an employee **CAN** call in for a PAA if they do not have more than 2 points on their attendance record. Example, if Edward has 2.5 points on his attendance record, he **CAN NOT CALL IN FOR A PAA**.

Your negotiating team was able to get **OUTPATIENT COLONOSCOPY** language back in the 2023 contract. “Two (2) instances during the term of the Agreement for an outpatient colonoscopy procedure, provided satisfactory evidence is provided and management is notified at least 5 days in advance. An employee may request an additional day off provided they have PAA or vacation time to cover the absence”.

As a reminder, **MEDICAL LEAVES THAT ARE NOT COVERED BY AN APPROVED PAID S&A OR FMLA CLAIM ARE CONSIDERED OCCURRENCES UNDER THE ATTENDANCE PROCEDURE!!**

This means that if you go out on medical leave and it is not covered by an approved S&A claim or the medical leave is not covered by an approved FMLA claim, each day of absence will count as points in the Attendance Procedure.

“SUPPLEMENTAL EMPLOYEE ATTENDANCE PROCEDURE” points and discipline steps are as follows:

Auto Progression - 1st Occurrence—WARNING

Auto Progression - 2nd Occurrence—WARNING

Auto Progression - 3rd Occurrence—WARNING

Auto Progression - 4th Occurrence—WARNING

5th Occurrence—WRITTEN WARNING

6th Occurrence—DISCHARGE

“The new Supplemental Employee Attendance Procedure is now 6 steps. This now includes both Absences and Tardy occurrences”. These Attendance occurrences are subject to a rolling 12-month recovery period.

“The Company will not accept or consider medical notes as exceptions for these absences.”

Life situations can happen to anyone at any given time. These situations include marital and/or family issues, mental health, drug abuse, alcohol abuse, gambling, financial, grief and other life concerns. The **EMPLOYEE ASSISTANCE PROGRAM** is a program full of resources to help you with everyday life situations. The UAW EAP Rep. Is Laura Hassell (Maria) She can be reached at 419-661-3574 or plant ext.3574.

In closing, make sure there is a current phone number on file in the system. There may be times when I may need to call you concerning your attendance.

My office is located in the Union Office. I can be reached at 419-661-3430 or plant ext. 3430. You can also leave a note under my door, and I will get back to you at my earliest convenience.

**WE ARE THE UAW!!! WE ARE ONE!!!
LOCAL 1435 STRONG!!**

In Solidarity,

**Latisha Q. Hackett
UAW Attendance Counselor
LO Domain Lead Local 1435**

STELLANTIS NOTICE UAW HOURLY SENIORITY EMPLOYEES M-8 ABSENTEEISM NOTIFICATION

Effective February 12, 2024, the new M8 Absenteeism Procedure Notification provision will be administered and enforced at all locations. Listed below are key items to understanding your responsibilities and the new changes.

- ▷ The 2023 Collective Bargaining Agreement requires employees to **notify the company** of:
 - All **unscheduled absences** at least **1 hour** prior to the start of their shift
 - All **unscheduled tardies** at least **30 minutes** prior to the start of their shift

▷ Failure to provide proper Notification will be considered an occurrence in the Attendance Procedure and assessed points **unless satisfactory reasons for failing to notify are provided:**

Type of Occurrence	Points
Late Absence Notification (Less than 1 hr but before start of shift)	0.5
Late Tardy Notification (Less than 30 min. but before start of shift)	0.5
No Notification (or after start of shift) Absence or Tardy	1.0

▷ Employees must use one of the 2 designated Notification systems:

▷ Employees must report absences & tardies accurately. Please reference the example of points assigned based on call in times and absences or tardy reason.

Call in reason	Call in time	actual attendance occurrence	points assessed for notification	total points assessed
Tardy	30	Tardy	0	0.5*
Tardy	60	Tardy	0	0.5*
Tardy	<30	Tardy	0.5	1*
Tardy	No Call	Tardy	1	1.5
Tardy	30	Absent	1	2
Tardy	60	Absent	1	2
Absent	30	Tardy	1	2*
Absent	60	Tardy	1	2*
Absent	No Call	Absent	1	2
Absent	<60	Absent	0.5	1.5
Absent	60	Absent	0	1

*Depending on where you are specifically in the attendance procedure, your actual points accumulation will differ. This is an EXAMPLE ONLY.

ATTENDANCE CALL-IN HOTLINE

1.800.810.2271

ATTENDANCE NOTIFICATION APPLICATION

HTTP://FCA.FYI/CALLIN





David Pickerel
Retirement Date | 6/30/2023
Olga Morehead
Retirement Date | 6/30/2023
Jeffery Hartwig
Retirement Date | 6/30/2023
Thomas Wyble
Retirement Date | 6/30/2023
Catherine Gerst
Retirement Date | 6/30/2023
Bruce Downey
Retirement Date | 6/30/2023
Brenda Orloff
Retirement Date | 6/30/2023
James Kronheim
Retirement Date | 6/30/2023
James Maldonado
Retirement Date | 6/30/2023
Kevin Dojsak
Retirement Date | 6/30/2023
Brian Van Kirk
Retirement Date | 6/30/2023
Charles Burkhardt
Retirement Date | 6/30/2023
Steven Riser
Retirement Date | 6/30/2023
Philip Orner
Retirement Date | 6/30/2023
Michael Pacholek
Retirement Date | 6/30/2023
Paul Schmidt
Retirement Date | 6/30/2023
Susan Robles
Retirement Date | 5/31/2023
Kenneth Kaptur
Retirement Date | 6/30/2023
Robert Jackson
Retirement Date | 6/30/2023
Timothy Lewandowski
Retirement Date | 6/30/2023
Jim Kraus
Retirement Date | 6/30/2023
Craig Strahl
Retirement Date | 7/31/2023
Rufus Middleton
Retirement Date | 7/31/2023
Anthony Smith
Retirement Date | 7/31/2023
Ronald Boes
Retirement Date | 7/31/2023
Norman Hotchkiss
Retirement Date | 7/31/2023
Ross Olinger
Retirement Date | 7/31/2023
Raymond Fabian
Retirement Date | 7/31/2023
Sherry Davis
Retirement Date | 7/31/2023
Darrell Bolfa Sr.
Retirement Date | 8/31/2023
Jeff Hammer
Retirement Date | 8/31/2023
David Slaughterbeck
Retirement Date | 8/31/2023
William Tuttle
Retirement Date | 11/30/2023

Robert Gottchalk II
Retirement Date | 11/30/2023
Paula Koperski
Retirement Date | 11/30/2023
Kamel Shaheen
Retirement Date | 11/30/2023
Bessie Gideon
Retirement Date | 11/30/2023
Kathy Slandzicki
Retirement Date | 11/30/2023
Kirk Rublaitus
Retirement Date | 11/30/2023
Jeffrey Clark
Retirement Date | 11/30/2023
James West
Retirement Date | 11/30/2023
Katharina Huy
Retirement Date | 11/30/2023
Charles Pinski
Retirement Date | 11/30/2023
Timothy Doran
Retirement Date | 11/30/2023
Joel Snyder
Retirement Date | 11/30/2023
Brent Williams
Retirement Date | 11/30/2023
Peggy Hamilton
Retirement Date | 11/30/2023
Jarvetta Barnes
Retirement Date | 11/30/2023
Jay Tayler
Retirement Date | 12/31/2023
Brian Rusch
Retirement Date | 12/31/2023
Diana Bobak
Retirement Date | 12/31/2023
John Krawetzke
Retirement Date | 12/31/2023
Elizabeth Cardenas
Retirement Date | 1/31/2024
Aaron Stykemain
Retirement Date | 1/31/2024
Mark Young
Retirement Date | 2/29/2024
Karen Neff
Retirement Date | 2/29/2024
Richard Benner
Retirement Date | 2/29/2024
Sheila Murra
Retirement Date | 3/31/2024
David Long
Retirement Date | 3/31/2024
Timothy Good
Retirement Date | 3/31/2024
Michael Bryant
Retirement Date | 3/31/2024
Myron Walls
Retirement Date | 3/31/2024
Kenneth Harp II
Retirement Date | 3/31/2024
Jerrie Newsome
Retirement Date | 3/31/2024
Patrick Bolen
Retirement Date | 3/31/2024
Vernon Bailey
Retirement Date | 4/30/2024

Timothy Doran
Retirement Date | 4/30/2024
Joel Snyder
Retirement Date | 4/30/2024
Brent Williams
Retirement Date | 4/30/2024
John Tasnadi
Retirement Date | 4/30/2024
Mark Johnson
Retirement Date | 4/30/2024
Vernon Bailey
Retirement Date | 4/30/2024
David Griffin
Retirement Date | 4/30/2024
James Johnson
Retirement Date | 4/30/2024
Deborah Schwind
Retirement Date | 4/30/2024
Holly Fetter
Retirement Date | 4/30/2024
David DeMoss
Retirement Date | 4/30/2024
Tammy Maran
Retirement Date | 4/30/2024
Marci Leahey
Retirement Date | 4/30/2024
John Schofield
Retirement Date | 4/30/2024
James Davis
Retirement Date | 4/30/2024
Molly Foster Reynolds
Retirement Date | 5/31/2024
Joseph Davis
Retirement Date | 5/31/2024
Robert Meyer III
Retirement Date | 5/31/2024
Kevin Schwake
Retirement Date | 6/30/2024
James Reinbolt III
Retirement Date | 6/30/2024
Floyd Jefferson
Retirement Date | 7/31/2024
William Blake
Retirement Date | 7/31/2024
Robert Connelly
Retirement Date | 7/31/2024
Michael Rork
Retirement Date | 9/30/2024
Tim Hanthorn
Retirement Date | 9/30/2024
David Ewing
Retirement Date | 9/30/2024
Shirley Parker
Retirement Date | 9/30/2024
Kathleen Robinson
Retirement Date | 9/30/2024
Brian Rohrbach
Retirement Date | 9/30/2024

EMPLOYEE ASSISTANCE PROGRAM (EAP)

As our life can be great there are times it can be challenging at home or the workplace. When that happens it is nice to know there is a program that can help us through these challenging times. The Employee Assistance Program (EAP) is a volunteer valuable benefit that is free and 100% confidential referral and follow-up services. It provides employees and their immediate family members with help with their personal or work-related problems that may impact their job performance and physical and mental health. This can include substance dependence, depression, work-related stress, family troubles, childcare, finances, and emotional well-being. Just to name a few. An EAP can also provide relief for employees who need resources they do not currently have access to.

The key benefits of EAP are that it is 24/7 and it improves mental health and emotional resilience. Increases job satisfaction and morale, reduces workplace conflicts, enhances coping skills for stress management, supports work-life balance, and gives a support system that is there when you call. If you are going through a troubling time in your life or just need to talk, please reach out to your EAP support and we will walk along with you to get the resources and information that you need,

-YOU CAN LEARN MORE ABOUT YOUR EAP PROGRAM BY VISITING OR CALLING.

-YOU CAN CALL MARIA HASSELL AT

OFFICE (419) 661-3574

CELL (419) 764-3545

FAX (419) 661-1726



REGION 2B ADVISORY COUNCIL

This year's Fall Advisory Council was held in Cincinnati Ohio. Region 2B committee members, Presidents, and CAP Councils gathered on October 7 at the historic downtown Hilton Netherland Plaza. The Leadership Meeting was hosted by our Regional Director Dave Green and Assistant Regional Director Rick Smith. Many of us were excited to hear about the plans for our new Region 2B building and Education Center that we will be taking ownership and moving into in 2025. We had a wonderful welcome from Cincinnati local Mayor Aftab Pureval. Ohio Senator Sherrod Brown also stopped by on his campaign trail to talk to our UAW members and thank us for our continued hard work and support over the years. Also were International Health and Safety Rep. Matt Uptmor, speaking on remembering the members who were killed in the work place and how important safety compliance is.



Giving reports on education was Region 2B Amy Richardson and Ohio CAP Report by Raye Ohl. The following 2 days we broke out into our Advisory Councils to discuss business of the various councils over the regions and planning of upcoming events.

Attending Council meetings from our Local were Tony Tomasi Veteran's, Ina Sidney Women's, Tiffany Thatcher Community Service, Greg Kelly Skilled Trades, and Maria Hassell Education.

LOCAL UNION ELECTION NOTICE

Vice President Election

October 23, 2024

5:30 a.m. - 4:00 p.m.

****Runoff Election***

October 30th, 2024

5:30 a.m. - 4:00 p.m.

Location: UAW Local 1435 Union Hall

FOSTORIA AREA CAP COUNCIL REGION 2B 2024 ENDORSEMENTS

**PRESIDENT / VICE PRESIDENT
OF THE UNITED STATES**

**KAMALA HARRIS &
TIM WALZ**

**UNITED STATES SENATOR
SHERROD BROWN**

**STATE REPRESENTATIVES
DAVID BLYTH
DISTRICT 44**

**JAN MATERNI
DISTRICT 75**

**SHELLA CORESSEL
DISTRICT 83**

**DIANNE SELVEY
DISTRICT 88**

**STATE ISSUE 1
PEOPLE NOT POLITICIANS**

VOTE YES



The Members' Press

BENEFIT NEWS

Hello Toledo Machining Plant. I have been very busy in the Benefits office lately. There have been quite a few benefit changes regarding S&A, Sub pay, and our Pension Plan. These new Benefits can currently be viewed on the Hub located with the Union Contract books. I have listed some of the more frequently asked about benefit changes below.

- \$5.00 Pension Rate Increase
- All members with at least 90 days seniority are eligible for automatic Short Work Week & SUB Pay
- Vacation payout requested by member will not impact SUB benefit
- SUB No longer reduced by 50% if receiving Social Security Benefit
- Full time employees with 1 yr. seniority are eligible max 52 weeks S&A
- S&A Waiting period Now 3 calendar days
- No waiting period for accidents treated within 24 hrs.
- Employees must file Disability Claim within 7 calendar days of 1st absence
- Employee must comply with doctors' treatment plan to remain eligible for benefits
- New Chiropractic Benefit 24 visits per calendar year with In-network provider
- New Allergy Testing Benefit cost share apply for both in-network & out-of-network services
- New Ear wax removal coverage cost share apply
- Travel & Lodging Benefit for Medical care up to \$2000 per yr. per person must meet eligibility requirements
- Delta Dental annual max increased from \$1850 to \$2000

Due to the frequent layoffs TMP has been dealing with, many employees have had Ohio Unemployment on their speed dial. I encourage everyone to continue to read their correspondences and comply with any requests they might have. There is a FAQ section and How-to videos on the Unemployment site. I use both tools to field many of your questions and concerns. Please check this informative website out. There are also instructions to set up your OH/ID if you haven't already. You may do this prior to going on a layoff.

Please reach out to me if you need assistance filing SUB Pay applications or if you believe you are missing your SUB Pay for a week you were laid off. You can also go to the Hub under

- My Pay & Hours tab-Epay tab-eSUB icon on the upper left of the screen.
- If you want to check the status of a SUB application please go
- My Benefits tab-sub pay tab click on Previous Requests. To check if a SUB payment or any paycheck will be deposited or there is a hold please contact Payroll 1-877-827-7744.

1994 was a big hiring year for Toledo Machining Plant. Many of our members have been waiting for their 30 years of service mark and have decided to take the plunge into retirement. I have spoken with many who are also contemplating this big decision. If you have any questions on retirement and pension benefits, please see me. Benefit Connect has recently revamped their website. I am learning to navigate it and am willing to assist any of you with doing so as well. uawtrust.org is the UAW Retiree website that can answer all your Retiree Healthcare benefit questions. It was created for our members and includes such important information on options for our Healthcare plans, Medicare information, yearly Benefit Highlights, videos on OTC Program, Dental-vision-hearing benefit summaries and much more. It is very user friendly and does not require log in credentials.

As we enjoy the beautiful autumn weather and look forward to the upcoming Holidays, please take the time to familiarize yourself with our new contract and the many changes that have been made. Your appointed and elected reps are always available to answer any questions you may have.

In closing I want to mention that we have an important election coming up in November. I cannot express the importance of choosing a candidate that will stand by and support us as Union workers. Please make your voice heard and get to the polls and vote November 5th.

In Solidarity,
Tiffany Thatcher
UAW Benefits Rep
419-661-3496
Tiffany.thatcher@stellantis.com

From the Desk of...



Marilyn Gibson Lomas
Chairperson

The Retiree's Corner

The Retiree's Executive Board:

Chairperson, Marilyn Gibson-Lomas,
Vice Chairperson, Alice Reasonover-
Payne, Recording Secretary, Bob
Darmofal, Treasurer, Rich Lauer,

This has been an awesome year for Local 1435 Retiree's, with a good turnout of member's from 80-120 at each meeting. Lunch provided by Food Trucks and Restaurants.

We had Representatives from the Trust twice this year to inform us about any new changes with our Insurances and Benefits. July was our Fun day Meeting, with Bingo and Name that Tune. Our Thanksgiving Luncheon in November brings out 200 plus Member's, always a good way of ending the Year. Meetings are always on the 3rd Thursday of the Month, at 11a.m., April -November only.

The Recreation Committee (Alice Reasonover-Payne, and Jarvetta Barnes) Sponsored a Casino Bus trip to Fire Keepers. Next year there will be more excursions, some overnight and out of Town.

Special Thank you to Karen Rooney- Neff our past Financial Secretary, for her support throughout years with the retiree's. We pray she is enjoying her retirement. Thank you also to Frank Reder our new Financial Secretary for his support. Thank you To all the volunteers that help set up and take down at the meetings and 50/50 raffles, to Joan Caughhorn for taking and sharing Photo's, Past Financial Secretary Carol Jackson for filling in wherever she is needed. To my Executive Board and all the Retiree's Thank you for the Love and support you have given me as your Chairperson.

Happy Holiday's to all. Be Safe and Blessed,
Marilyn Gibson Lomas,
Chairperson

In Memoriam



<i>Name</i>	<i>Date of Death</i>	<i>Name</i>	<i>Date of Death</i>	<i>Name</i>	<i>Date of Death</i>
Saad Smaidi	9-9-2022	Francis Winterhalter	7-18-2023	Jeffrey Whitmer	3-5-2024
Abner Bryant	9-18-2022	Theodore Rarig	7-23-2023	Patrick Malkowski	3-19-2024
David Gorny	10-5-2022	James Harris	7-24-2023	Guy Morse	3-20-2024
Raymond McCoy	10-7-2022	Jimmie Aldrich	7-29-2023	Francis Hofbauer	3-20-2024
Cater Thompson	10-17-2023	Jacky Skaggs	8-3-2023	Jon Schwander	3-26-2024
Kathy Lorigan	11-17-2022	Gerald Walp	11-20-2023	Marilyn Wilson-Carson	3-30-2024
Joseph Brown	11-27-2022	Harold Thomas	11-21-2023	Franklin Hayward	4-3-2024
Dean Evans	12-4-2022	Willie Clark	11-27-2023	Jackie Wozniak	4-8-2024
Henry Feemster	12-9-2022	Richard Bails	11-30-2023	Rolland Pratt	4-9-2024
Rosales Rudolph	12-12-2022	Larry Smith	12-12-2023	Clarence Roberts	4-14-2024
Richard Modrzynski	12-14-2022	John Venson	12-18-2023	Gloria Reeves	4-17-2024
Felix Guerra Jr.	12-16-2022	Quince Carter	12-23-2023	David Olwick	4-24-2024
Billy Counterman	12-20-2022	M C Mister	12-23-2023	Ronald Moening	5-7-2024
Karl Offerman	1-17-2023	Karen Bickelhaupt	12-25-2023	Jo Ann Jordan	5-9-2024
Charles DeMoss	1-20-2023	Robert Hamons	12-26-2023	James Billups Jr.	5-25-2024
Frank Havermale	1-27-2023	Doyle Comer	12-30-2023	Sue Stechschulte	6-21-2024
Robert Przybylski	2-10-2023	Louis Geldien	12-31-2023	Kenneth Sauser	6-27-2024
Richard Downour	3-5-2023	Ronald Risner	1-4-2024	Leonard Spates	7-7-2024
Mary Haynes	3-14-2023	Mark Tertel	1-15-2024	Robert Mc Cullough	7-9-2024
Thomas Finney	3-17-2023	Richard Stewart	1-16-2024	Edward Hilgenberg	7-22-2024
Ronald Schupp	4-6-2023	P Dobson Sr.	1-16-2024	Charles Youngblood	7-24-2024
Alonzo Shultz Jr.	4-17-2023	James Chapman	1-23-2024	Richard Crawford	7-31-2024
James Miller	4-21-2023	Ivan Dowdle	1-25-2024	Michael Outland	5-2-2021
Martin Wilson	4-27-2023	Otis Walton	2-6-2024	Andrew Hadvina	8-24-2024
James Samsen	6-9-2023	Michael Rose	2-6-2024	Stanley Byczynski	8-29-2024
George Stahl	6-9-2023	Stephen Majoros Sr.	2-7-2024	John Schofield	9-9-2024
Clarence Gangwer	7-1-2023	Richard Polsdorfer	2-7-2024	Jonathan Foreman	9-23-2024
Herbert Logan	7-4-2023	Earl Mintz	2-11-2024		
Ernest Hines	7-7-2023	Kenneth Ellinger	3-5-2024		
Robert Boyer	7-12-2023				



THE MEMBERS' PRESS
Toledo Machining Plant

UAW Local 1435
29781 Oregon Road
Perrysburg, Ohio 43551



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STAND UP



FOR OUR FUTURE

TOLEDO AREA UAW CAP COUNCIL 2024 ENDORSEMENTS
NOVEMBER 5, 2024 GENERAL ELECTION

PRESIDENT & VICE PRESIDENT OF THE U.S.

✓ KAMALA HARRIS & TIM WALZ

STATE REPRESENTATIVES

- ✓ ERIKA WHITE DISTRICT 41
- ✓ ELGIN ROGERS DISTRICT 42
- ✓ MICHELLE GRIM DISTRICT 43
- ✓ DAVID BLYTHE DISTRICT 44

UNITED STATES SENATOR OHIO
SHERROD BROWN

US HOUSE OF REPRESENTATIVES

- ✓ OHIO DISTRICT 9
- ✓ MARCY KAPTUR

OHIO SUPREME COURT

- ✓ LISA FORBES
- ✓ MELODY STEWART
- ✓ MICHAEL DONNELLY

TOLEDO CITY COUNCIL

- ✓ MAC DRISCOLL
- ✓ BRITTANY JONES

LUCAS COUNTY JUDGE DOMESTIC RELATIONS DIVISION

- ✓ KAREN CONNELLY

JUDGE COMMON PLEAS DIVISION

- ✓ ERIC MARKS

JUDGE JUVENILE DIVISION

- ✓ AMY STONER

JUDGE COMMON PLEAS DIVISION

- ✓ KEN WALZ

LUCAS COUNTY COMMISSIONER

- ✓ PETE GERKEN

LUCAS COUNTY AUDITOR

- ✓ KATIE MOLINE

VOTE YES ON THESE ISSUES

- ✓ STATE ISSUE 1 PEOPLE NOT POLITICIANS - **YES**
- ✓ TOLEDO PUBLIC SCHOOLS LEVY - **YES**
- ✓ TOLEDO LUCAS COUNTY PUBLIC LIBRARY - **YES**

EARLY VOTING BEGINS ON
TUESDAY OCTOBER 8, 2024 AT
THE LUCAS COUNTY SHARED SERVICES BUILDING
3737 W SYLVANIA, AVE. TOLEDO, OHIO 43623.
USE ENTRANCE C