



**UNITED AUTOMOBILE, AEROSPACE, AGRICULTURAL
IMPLEMENT WORKERS OF AMERICA (UAW)
AMALGAMATED LOCAL 1435**

**President Robert Bickerstaff
Recording Secretary Jeremiah Cutcher**

**Vice President Omar Jomaa
Financial Secretary Frank Reder**

May 22, 2025

NOTICE

RE: UNPAID VACATION ENTITLEMENT PER SECTION 79(E)

THE LOCAL UNION LEADERSHIP HAS FINALLY RESOLVED THIS ISSUE WHEN IT AFFECTS A MEMBER THAT DOES NOT QUALIFY FOR PAID VACATION BY THE CHART IN SECTION 104(a).

PLANT MANGEMENT IS BEING INSTRUCTED ON HOW TO TRACK EMPLOYEES WHO REQUEST UNPAID VACATION BY WHAT YOUR SENIORITY ENTITLES YOU PER SECTION 104(A) AND (B). MAKE SURE YOU REQUEST WITH YOUR SUPERVISOR AS YOU WOULD WITH PAID VACATION.

EXAMPLE: EMPLOYEE WITH 20 OR MORE YEARS SENIORITY IS ENTITLED TO THE AMOUNT OF PAID VACATION IN 104(A) AND (B) BUT IF THEY DO NOT QUALIFY FOR PAID VACATION, THEY STILL RECEIVE THE AMOUNT OF HOURS UNPAID BY SENIORITY PER THE CHART IN SECTION 104(A).

IN SOLIDARITY,

LOCAL 1435 BARGAINING COMMITTEE