

## **2022 UAW Stellantis Profit Sharing Update**

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We anticipate that Stellantis is scheduled to announce the Profit-Sharing Earnings for the 2020 -2021 plan year somewhere around February 24, 2022, with a Profit-Sharing payout in mid-March 2022.

There were two major changes achieved in 2019 bargaining, increasing the payout per 1% margin from \$800 to \$900 and eliminating the \$12,000 payout cap on the base calculation.

Per the Collective Bargaining Agreement, the Company shall, as soon as administratively feasible, but no later than the end of the third month following the end of the Plan Year or 30 days after filing the Form 20-F with the SEC, the Profit-Sharing Amount will be determined and paid to each eligible Employee pursuant to Exhibit F, Article IV.

More detailed information will be forthcoming in the weeks ahead.